Aim: **Primary Drivers: Secondary Drivers:** Discipline-based pedagogical expertise Resources for Trained graduate and undergraduate TAs teaching that aligns Quality learning spaces, tools, technologies, materials with what we know • Time to learn, develop, sustain effective pedagogies, especially those about how people supporting underserved students learn • Support for inquiry into learning (e.g., SoTL) Much greater • Learning communities (disciplinary, interdisciplinary, course/ **Faculty professional** exploration, program) development to build adaptation, Teaching and learning centers (campus-level, program-specific) and deploy Leadership preparation/positions (e.g. in teaching reform) and pedagogical expertise Attention to practices that draw in and support all students' learning effective Graduate student training integration of methods Leadership policies Processes for gathering and using evidence to improve student learning, retention, time to graduation of and practices to • Department/college culture supportive of attention to T&L (e.g. encourage instruction shared goals for student learning; purposeful occasions to talk about professional that better evidence-based teaching practices; attention to T&L in program identities and campus review) support cultures that value • Reward system (e.g. attention to teaching in hiring; formal inclusion of improved students and their teaching in promotion/tenure criteria; robust evaluation of teaching; learning for teaching awards with exacting criteria) learning all students Accreditation implications for teaching and learning **External expectations** Priorities of scholarly societies, professional organizations, funding and requirements for agencies, other initiatives on improved learning and teaching improved student • Funding models re: instruction learning Ranking systems (institutional and external)